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Those born before 6 October 1954 have already reached their State Pension age.

*The Government intends to bring forward the State Pension age transition from 67 to 68 affecting those born between 6th April 1970 and 5th April 1978 - if adopted those affected will reach State Pension age between their 67th & 68th birthdays





State Pension forecast.

Your State Pension summary Get help How much You can get your State Pension on 25 June 2035. Helpline 0800 731 0181 Your forecast is you could get Textphone 0800 731 0176 £179.60 a week Monday to Friday: 9.30am to 3.30pm £780.94 a month, £9,371.27 a year State Your forecast Pension age is not a guarantee and is based on the current law does not include any increase due to inflation You need to continue to contribute National Insurance to When you reach your forecast Estimate based on your National Insurance record up to 5 April 2021 can get it £123.15 a week Forecast if you contribute another 11 years before 5 April 2050 £179.60 a week



www.gov.uk/check-state-pension

How to increase it, if you can





defined benefit (DB) schemes.

- You build up a right to a guaranteed retirement income
- Income from a defined benefit scheme is normally based on:
 - Type of scheme for example: final salary or career average scheme
 - Accrual rate for example: 1/60th or 1/80th
 - Years of membership of the scheme
 - Your pensionable salary
- You will have the opportunity to take a tax free lump sum





defined contribution (DC) schemes.

Employer and employees contribute (tax free*)

Any investment growth is tax-free

You can access your pension from age 55**

WEALTH at work

KNOWLEDGE | EXPERIENCE | OPPORTUNITY





AVC summary.



Tax relief on contributions and maximum tax free cash entitlement is subject to HMRC limits





Imits on tax efficiency. Image: Second state of the second st

Carry forward may be available from up to the 3 previous tax years



(AA)

If you think you may be affected, ask about this on your follow up call.

*Tax relief is only available on contributions up to the greater of 100% of relevant earnings or £3,600





money purchase annual allowance.

The Money Purchase Annual Allowance (MPAA) of £4,000 may apply if you draw money from your DC pension.



Carry forward is not available when the MPAA applies





limits on tax efficiency.

Lifetime allowance (LTA)

- £1,073,100
- DB pensions are converted at 20:1
- DC pensions and tax-free lump sums valued at monetary amount



If you think you may be affected, ask about this on your follow up call and register for the "Senior reward" webinar







transferring from DB to DC.







taking income from a DC scheme.







buying an annuity.

Receive up to 25% as a tax free lump sum

Choose from options including

- A guarantee period
- Inflation linking
- Spouse/partner income

The income level you receive will be determined by your circumstances e.g. health and lifestyle factors Buy an annuity with the remainder

This will provide a secure income throughout your retirement





single cash lump sum.

Also known as a single Uncrystallised Fund Pension Lump Sum (UFPLS)



Taxable lump sum



Taking your pot as a single cash lump sum will not provide you with a retirement income and it may be subject to a high rate of income tax





flexi access drawdown.







investment risks and returns.







risk and returns: the real world.



This chart shows past performance which is not a reliable guide to the future

Source: Financial Express & Bloomberg

*Cash is calculated using: FE FER Cash Proxy from 30/06/2011 to 31/12/2018 and the UK Bank of England Base rate from 31/12/2018 to 30/06/2021.





ISA.

- An ISA protects your savings from taxation
- Interest and dividends are tax free
- Growth is free of Capital Gains Tax
- 2021/22 allowance is £20,000
- Workplace ISA via cushon









your pension scheme.







other useful contacts.







thank you.

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